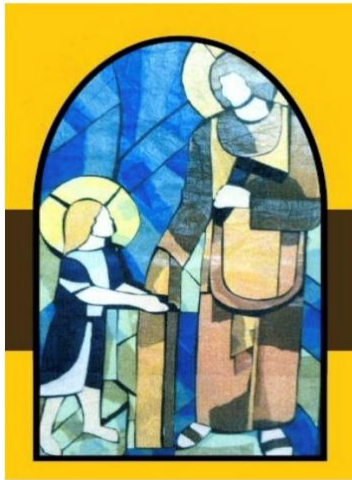


St Joseph's Catholic Primary School

Uniform Policy



We follow in St. Joseph's footsteps, building a community of love, trust, respect and learning.

Reviewed October 2025

Pending Approval by the Governing Body:

Contents

- 1. Aims**
- 2. Our legal duties under the Human Right's Act 1998 and the Equality Act 2010 including discrimination considerations**
- 3. Cost considerations of school uniform**
- 4. Expectations for school uniform**
- 5. Expectations for the school community**
- 6. Monitoring arrangements**
- 7. Links to other policies**

1. Aims :

This policy aims to:

Ensure the uniform is suitable and safe for pupils for all aspects of the school day, including the journey to/from school.

Explain how we avoid discrimination in line with legal obligations.

Clarify our expectations for school uniform.

Set out our approach to requiring a uniform of reasonable cost which offers the best value for parents/carers.

This policy to be available on our website so it is available and easy for parents (including those of prospective pupils) to access.

2. Human Rights, equality and discrimination considerations :

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics that include sex, race, religion or belief and gender reassignment.

We will:

Avoid listing uniform items based on sex, to provide all pupils with the opportunity to wear the uniform they feel comfortable in or that most reflects their self-identified gender.

Make sure uniform items cost the same for all pupils.

Allow all pupils to have long hair (although we reserve the right to ask for this to be tied back) . Hair to be styled in a school appropriate way which is comfortable for the pupil. Hair may be worn in religious and cultural based styles such as braids, locks, twists, cornrows, plaits, skin fades and natural Afro styles.

Headgear may include wigs, scarves or hats for pupils undergoing medical treatments or with disabilities, head wraps or scarves and other religious symbols for religion, beliefs or ethnic heritage purposes.

Allow changes to swimwear as requested for religious beliefs or medical purposes.

Allow for adaptations to our policy on the grounds of equality by asking that parents/ carers contact our Headteacher or Pastoral Lead.

3. Limiting the cost of school uniform :

We have given high priority to cost considerations in line with statutory guidance from the Department of Education. Our uniform does not include a logo or unique fabric as we understand that limits the range of retailers that uniform can be purchased from.

Our uniform is available at a reasonable cost which provides the best value for families. Items with distinctive characteristics are limited and long-lasting, such as our school tie. Coats, bags and shoes are practical and safe for non-school use. We believe our uniform acts as a social leveller for all our pupils. We avoid additional uniform requirements for extra-curricular activities and enrichment. Throughout the school year there are opportunities for the purchase of pre-loved items to minimise the financial impact upon families. We consult with parents and pupils if any changes are under consideration and will always respond to any queries or complaints about our policy promptly.

4. Expectations for school uniform:

KS1 children are asked to carry a branded book bag to school every day. This will be supplied by the school. Should a replacement be required, these may be purchased from the school office, at a minimal cost.

The school tie (brown/gold) may be purchased from the school office.

Summer uniform:

We allow generic brown shorts, white polo shirt, yellow/white check summer uniform.

Winter uniform:

We allow generic white shirt with collar, school tie, brown trousers, skirt, and pinafore style dress.

Brown jumper/ cardigan.

Black school shoes (not trainers).

Hair must be tied back in a discreet accessory in school colours.

No jewellery permitted other than a plain watch, stud type earrings.

PE uniform:

Non-branded items only please.

Yellow t-shirt/polo shirt and black shorts.

Indoor PE is barefoot unless the pupil has medical grounds to wear black plimsolls.

Outdoor black trainers.

Black/ navy un-branded tracksuit may be worn in colder weather.

One-piece swimsuit/ non-baggy swim shorts, towel, kit bag, swimming hat and optional goggles.

All uniforms are available from a variety of high street retailers (Asda, Marks and Spencers, Next etc). Regular sales of secondhand uniforms are organised by the PTA.

5. Expectations for our school community:

Pupils – Are expected to wear the correct uniform at all times (other than on specified occasions) while travelling to and from school, on the premises, school trips/ events, or when representing the school. If an amendment to the uniform is required in relation to their protected characteristics, pupils are expected to contact the Headteacher.

Parents – Are expected to make sure their child has the correct uniform and PE kit which is clean, clearly labelled with the child's name and in a good condition. Parents should contact the Headteacher if they wish to discuss an amendment to the policy in relation to their child's protected characteristics or cost of uniform. Any complaints or objections should be lodged in a respectful and timely manner and will be given full consideration. Disputes will be dealt with and resolved locally in accordance with our complaints procedure to ensure a mutually agreeable outcome is reached.

Staff – will monitor pupils to make sure they are in correct uniform. Any breaches of compliance will be followed up by the Headteacher if the opportunity to comply is not satisfied. If financial hardship has resulted in the pupil's noncompliance with uniform expectations, staff will take a mindful and considerate approach to resolving the situation.

Governors – the governing body will review this policy and ensure it is appropriate for our school's context, is implemented fairly across the school, considers the views of parents and pupils and offers a uniform that is safe, practical, comfortable and appropriate for all wearers. Governors will also ensure, that if a school uniform supplier is appointed in the future, the supplier arrangement prioritises cost and value for money, such as by avoiding single supplier contracts and seeking re-tendering of contracts at least every five years.

6. Monitoring arrangements:

This policy will be annually reviewed by the Headteacher and approved by the Local Governing Body.

7. Links to other policies:

This policy links to our Behaviour Policy, Equality information and objectives, Anti-Bullying Policy